

SAMIR HALDER

OBJECTIVE A capable, results orientated management professional with experience of leading high-performance teams and of successfully increasing efficiency and productivity whilst reducing costs and inefficiencies. Ability to keep a level head at all times, nurture and grow a business, evaluate opportunities and risks and also deliver innovative new solutions to challenges.

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| SHAPING THE WORK ENVIRONMENT | Designs, develops, coordinates, implements, delivers and evaluates a comprehensive onboarding layout to include specific programs, processes, and tools to help employees assimilate into their roles in organization to promote a healthy and engaging experience for employees to ensure retention of top recruited talent. |
| CRAFTING STRATEGIC VISION | Effectively liaised between management, clients, architects, designers, consultants, suppliers, and contractors to coordinate activities and resolve multidimensional problems. |
| MARSHALLING RESOURCES | Consistently completed programs within schedule and budget on the other hand, increased hourly employee efficiency and reduced labor costs by 3%, while maintaining quality. Scheduled projects, determined workforce requirements, allocated resources to maximize productivity, analyzed business statistics to forecast, schedule and control labor costs capitalizing on the economy of scale. |
| BUSINESS IMPROVEMENT | Leveraged revenue management opportunities, which increased revenue by 15.2% over previous year sales. |
| DEVELOPING PERFORMERS | Working with the People and Culture Strategist, assists in the design, development and execution of the comprehensive performance management system, career development and succession planning. |

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| WORK HISTORY | GENERAL MANAGER, TATISTYK INNOVATION, KOLKATA, INDIA Nov. 2018 – Present |
| | OD STRATEGIST, REWORK.BUSINESS, KOLKATA, INDIA May 2016 – Present |
| | ASSISTANT GENERAL MANAGER, GÉOEAU, KOLKATA, INDIA Jul. 2017 – Oct. 2018 |
| | SENIOR HR MANAGER, SARBATRA COMMERCIAL PVT. LTD, KOLKATA, INDIA Sep. 2012 – Mar. 2016 |
| | HR MANAGER, BALAJI CONSULTING SOLUTIONS, BANGALORE, INDIA Dec. 2007 – Jun. 2008 |
| | ASSISTANT MANAGER, AA TREATMENT ENGINEERS, KOLKATA, INDIA Apr. 2006 – Aug. 2007 |
| | ASSISTANT MANAGER, PHOENIX ENGINEERING CORPORATION; KOLKATA, INDIA Mar. 2004 – Dec. 2005 |

EDUCATION

MASTERS IN PSYCHOLOGY, IGNOU, NEW DELHI, 2017

Industrial Psychology, First Division

MBA, UNITED BUSINESS INSTITUTES, BELGIUM, 2012

International Executive MBA, HRM, Distinction

POST GRADUATE DIPLOMA IN MANAGEMENT, IILM, GURGAON, 2012

HR & Operation, GPA 2.6/5

BACHELOR OF BUSINESS MANAGEMENT, BANGALORE UNIVERSITY, BANGALORE, 2010

Finance, First Division

HIGH SCHOOL CERTIFICATE, CBSE, KOLKATA, 2006

Arts, First Division

CERTIFICATION

Qualitative Research Methods, University of Amsterdam, May 2017

Quantative Methods, University of Amsterdam, Feb. 2017

6 Sigma Black Belt, Advance Innovation Group, Jan. 2012

6 Sigma Green Belt, Advance Innovation Group, Jan. 2012

ISO 27001, Advance Innovation Group, Jan. 2012

PROJECTS

THE IMPACT OF ORGANIZATIONAL CULTURE ON ORGANIZATIONAL PERFORMANCE IN SMALL AND MID-SIZED ORGANIZATION, 2017

THE IMPACT OF ORGANIZATIONAL CULTURE ON HR PRACTISES IN MANUFACTURING INDUSTRY, 2015

MANAGEING PRODUCTIVITY WITH WORK FORCE DIVERSITY, 2015

A STUDY ON WEST BENGAL JUTE INDUSTRY, 2012

A STUDY ON GANGES JUTE MANUFACTURING COMPANY LIMITED, 2010

ENSURING INTERNAL AND EXTERNAL COMPENSATION EQUITY WITH MANAGING BENEFITS AND PERKS PROGRAMS, 2008

PERSONAL DETAILS

GENDER

MALE

MARITAL STATUS

SINGLE

DATE OF BIRTH

18TH DEC. 1987

NATIONALITY

INDIAN

RESUME UPDATED

YESTERDAY
